

2444 LOCH RAVEN ROAD | BALTIMORE, MD 21218
Telephone 410-467-5900 | Facsimile 410-467-3127
pflanigan.com



EMPLOYEE INFORMATION:

NAME: _____

FULL ADDRESS: _____

TELEPHONE NUMBER: HOME _____ CELL _____

Position for which you are applying: _____ Are you at least 18 years of age? YES NO

If under age 18, do you have a work permit? YES NO Can you work? Overtime Nights Weekends

Have you worked for P. Flanigan previously? YES NO Do you have reliable transportation? YES NO

If so, what year? _____ Supervisor name: _____

Do you have friends/relatives working for P. Flanigan? YES NO

Please list: _____

EMPLOYMENT HISTORY (LIST MOST RECENT JOB FIRST):

1 – Name of Company _____
Address _____
Phone No.: _____
Supervisor Name: _____ May we contact? YES NO

What were your responsibilities or duties? _____

Dates of your employment – from _____ to _____

2 – Name of Company _____
Address _____
Phone No.: _____
Supervisor Name: _____ May we contact? YES NO

What were your responsibilities or duties? _____

Dates of your employment – from _____ to _____

3 – Name of Company _____
Address _____
Phone No.: _____
Supervisor Name: _____ May we contact? YES NO

What were your responsibilities or duties? _____

Dates of your employment – from _____ to _____

MILITARY SERVICE:

Have you ever served in the U.S. Armed Forces? YES NO

Are you now a member of the U.S. Armed Forces? YES NO

Specialty: _____ Entry Date: _____ Discharge Date: _____

EDUCATION:

Name of High School: _____

Highest Grade Completed: _____

College or Trade School: _____

Was degree earned? Yes No Area of study: _____

SPECIALIZED SKILLS, LICENSES AND/OR CERTIFICATIONS:

List all relevant skills and equipment that you can operate, as well as, occupational licenses, certifications or registrations.

I hereby consent to urine substance abuse testing for the purpose of detecting illegal drugs of abuse. I acknowledge that my prospective employer, P. Flanigan & Sons, Inc. will request this test and upon my request will provide me with a copy of their Drug and Alcohol-free Workplace Policy. I understand P. Flanigan & Sons, Inc. will deny employment to any person whose substance abuse screen is positive.

I hereby affirm that this application contains no willful misrepresentation, falsification or omission and that this information given by me is true and complete to the best of my knowledge and belief. I am aware that should investigation at any time disclose any misrepresentation, falsification or omission, my application will be disapproved; my name will be removed from future employment consideration; or my employment may be terminated if I am employed, whenever it may be discovered.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for the completion of Form I-9.

Signature

Date

Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding one hundred dollars.

It is the policy and practice of P. Flanigan & Sons, Inc. to maintain and enforce employment practices which do not discriminate against employee or applicant for employment because of race, color, religion, sex, national origin, disability, or physical or mental handicap status, or sexual orientation or as a disabled or Vietnam era veteran and to take affirmative action to ensure that applicants are employed, without regard to their race, color, religion, sex, national origin, disability, or physical or mental handicap status, or sexual orientation or as a disabled or Vietnam era veteran. Such action includes, but is not limited to, employment, upgrading, demotion, transfer, recruitment, recruitment advertising, layoff, termination, rates of pay or other forms of compensation and selection for training, including apprenticeship. Additionally, it is the Company's policy to maintain a working environment free of harassment, intimidation and coercion at all sites and in all facilities where our employees are assigned to work.

**P. FLANIGAN & SONS, INC.
EQUAL OPPORTUNITY EMPLOYER**